

Candidate's Full Name: Charles Johnson, CCM Candidate's Present Club: Detroit Athletic Club Year Joined CMAA: 2010

I take the opportunity to serve CMAA as a director as a serious responsibility, and if elected, I will strive for the on-going and continual improvement of the organization. To do this, a strategic focus is needed to fulfill our mission, commit to certain objectives, and to focus on the most important aspect of CMAA the variety of individuals and people that make this organization great.

Throughout my career, I have found success in being a leader by building relationships, being consistent, creating an atmosphere of trust, and remaining driven in my personal and professional life. I will apply these same principles and attributes to the role of a director.

The club management profession has greatly increased in importance, as clubs everywhere seek and demand competent leadership to lead multimillion dollar businesses. The professionalism that is required of today's leaders is as complex as it is evolving. As innovations and technology continue to change how people spend their discretionary time and money, clubs continue to evolve to remain an important and relevant part of their members' lives. Likewise, the management that runs these clubs must also evolve. It is important that the education provided to managers aligns with the needs of the profession today and for the future. The profession must be appealing to the next generation of managers, and so a focus on students and young people is critical.

Continual improvement is critical for any organization and is true for CMAA as well. Just as our industry has changed in recent years, it is important that CMAA continue to evolve for the organization to remain valuable and relevant to its membership. I look forward to being a part of, and adding value to, the continued growth of the association.

Chapter Activities

| 2023-Present | Greater Michigan, Officer-President |
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| 2022 | Greater Michigan, Officer- Vice President |
| 2021 | Greater Michigan, Officer- Secretary/ Treasurer |
| 2021-2023 | Greater Michigan, Roster Committee Chair |
| 2019-Present | Greater Michigan, Board of Directors |
| 2018-2020 | Greater Michigan, Membership Committee Chair |
| 2013 | Seminole Region Florida, Student Development Co-Chair |
| 2012 | Seminole Region Florida, Student Development Committee |

National Activities

| 2023 | Membership Committee |
|------|-----------------------------------|
| 2022 | Research Committee |
| 2021 | Chapter Relations Committee |
| 2020 | Communications/Magazine Committee |
| 2019 | Bylaw and Policy Committee |

Conferences Attended

| 2023 | Leadership/Legislative Conference |
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| 2021 | Leadership/Legislative Conference |
| 2016-2023 | World Conference (Speaker at the 2016 World Conference in San Diego) |
| 2013 | World Conference |

Workshops Attended

| 2023 | Greater Michigan Chapter Workshop, Michigan State University |
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| | Greater Michigan Chapter Workshop, Great Oaks Country Club |

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| | City & Athletic Club Managers Conference, Detroit, Host Club | 2012 | Florida Chapter Education, The Club at Mirasol |
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| 2022 | Greater Michigan Chapter Workshop, Michigan State University | | Florida Chapter Education, Florida Shooting Club |
| | Club Leadership Summit, Beach Point Club | | Florida Chapter Education, Ritz Carlton Golf Club & Spa |
| | Prestige Worldwide Summit, Detroit Athletic Club | | Florida Chapter Summer Conference, Amelia Island |
| | City & Athletic Club Managers Conference, New York City | | Florida Chapter Summer Conference, Ocean Reef Club |
| 2021 | BMI 5 | | BMI 2 |
| | Prestige Worldwide Summit, Country Club of Buffalo | 2011 | Florida Chapter Education, The Phillips Point Club |
| | City & Athletic Club Managers Conference, Ft. Worth Club | | Florida Chapter Education, Boca Raton Resort & Club |
| 2019 | Greater Michigan Chapter All-Staff, Detroit Athletic Club | | Florida Chapter Education, Sailfish Club of Florida |
| | Prestige Worldwide Summit, Ansley Golf Club | | Florida Chapter Summer Conference, La Playa Naples |
| 2018 | Prestige Worldwide Summit, Bellerive | 2010 | Florida Chapter Education, Loblolly |
| | Country Club | | Florida Chapter Education, High Ridge |
| 2016 | Greater Michigan Chapter All-Staff, Country Club of Detroit | | Country Club Florida Chapter Education, Orchid Island |
| | Greater Michigan Chapter Education, Country Club of Detroit | | Club & Beach Club Florida Chapter Summer Conference, |
| 2015 | Greater Michigan Chapter All-Staff, Orchard Lake Country Club | | Hyatt Regency Pier Sixty-Six |
| | Greater Michigan Chapter Education, | Experience as | a Management Professional |
| | Oakland Hills | 2020-Present | Executive Manager/CEO, Detroit Athletic |
| | BMI Food & Beverage | 2020 1103011 | Club, Detroit, MI |
| 2014 | Greater Michigan Chapter, All-Staff, Country Club of Detroit | 2014-2020 | Assistant General Manager, Detroit Athletic Club, Detroit, Ml |
| | BMI 3 | 2010-2014 | Food and Beverage Service Manager, |
| 2013 | Florida Chapter Education, | | John's Island Club, Vero Beach, FL |
| | International Polo Club Florida Chapter Education, | 2006-2009 | Director of Food and Beverage, Saucon Valley Country Club, Bethlehem, PA |
| | Wanders Club Florida Chapter Education, | 2004-2006 | Food and Beverage Manager, Montauk Yacht Club, Montauk, NY |
| | Johns Island Club Florida Chapter Education, Hunters Run | 1999-2004 | Food and Beverage Manager, Soaring Eagle Casino and Resort, Mt. Pleasant, Ml |
| | Florida Chapter Summer Conference, Gaylord Palms Orlando | | continued on next page |
| | Florida Chapter Workshop, John's Island Club | | |
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Charles Johnson, CCM continued

Education

Master of Business Administration, Michigan State University 2022, Executive MBA Program, Beta Gamma Sigma Honor Society Bachelor of Science in Business Administration-Organizational Administration, Central Michigan

University 2018

Other Activities

| 2020-present | Detroit Theater District Business Association Board of Directors |
|--------------|--|
| 2017-2018 | Leadership Detroit Class 39 |
| 2016 | Detroit Regional Chamber of Commerce Excellence in Club Management Awards "Rising Star" |
| 2013 | Northwood University Hospitality Management Department Advisory Board |
| 2007 | Court of Master Sommeliers, completion of Level 1 and Level 2, Certified Sommelier |
| 2005 | Educational Institute of the American Hotel and Lodging Association, completed "Accounting and Financial Management" and "Food and Beverage Management" programs |

